



Payroll & Employment Solutions

Organizations structure their workforce in different ways depending on employment responsibility, workforce duration and benefits strategy.

Suna provides three distinct payroll and employment models to support contract hiring, payroll administration and long-term workforce growth.

The Three Models

EssentialEOR

Contract payroll and Employer of Record solution for project-based workforce needs

FlexEOR

Employer of Record solution designed for long-term employees with enhanced benefits

Payroll Direct

Payroll administration model where the client remains the Employer of Record

Outcome



A structured payroll portfolio that enables organizations to align workforce strategy with operational efficiency, compliance and long-term growth.

- ✓ Flexible Models
- ✓ Compliant
- ✓ Workforce Ready
- ✓ Scalable



When to Use Each Model

- **EssentialEOR**
 - Contract or project workforce
- **FlexEOR**
 - Long-term employees requiring enhanced benefits
- **Payroll Direct**
 - Client-employed workforce needing payroll administration



What Suna Handles

- Payroll processing and administration
- Employment compliance and risk management
- Workforce documentation and onboarding support
- Scalable infrastructure to support growth
- Benefits administration



Key Advantages

- Flexible workforce structuring options
- Reduced administrative burden
- Compliance across jurisdictions
- Scalable payroll and employment infrastructure
- Ability to support multiple workforce models through one partner

Contact Us:

 www.suna.com

 getinfo@suna.com

 888.223.4788